



Journeyman Lineman-East Region, Multiple Positions, Temporary (up to 9 months)

Overhead, Undergrnd & Gen JOURN004574

Posted: February 14, 2023

Full-Time

Coeur D'Alene ID Office
Coeur D'Alene, ID 83814, USA

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Job Details

Description

Closes: Open Until Filled

Salary:\$55.39 per hour; Union

Posting Type: Internal/External

Contacts: Hiring Manager, Chris Schlothauer X1327 & Recruiter, Emily Christianson X7363

Job Description

To install, repair and maintain overhead and underground electrical power lines and auxiliary equipment. This position is the highest of a multi-step progression from Apprentice Lineman 1 to Journeyman Lineman and is expected to know all aspects of Journeyman Lineman duties for the Company. Lower steps in this classification are expected to progress into all aspects of these duties.

Requirements

Requires journeyman level experience installing and maintaining overhead and underground power lines. Requires valid commercial driver's license (CDL), first aid certification, competency in CPR and pole top rescue. Other combinations of education/experience may be considered.

The East region covers Coeur d'Alene, Sandpoint, St. Maries and Kellogg and this position may close anytime.

To Apply

We encourage you to apply as many of our positions have step progressions to account for an incoming employee's various levels of knowledge, skills, and experience.

Complete an online application and attach your resume and cover letter to your profile. **All documents must be attached to your application at the time of submitting your application for review.** No documents can be attached after you click "Submit".

A supervisor evaluation is not required to apply for this position. At Avista we encourage ongoing discussions about development planning, and it is recommended that employees inform their leader of their application for this position. The Hiring Manager may contact your current manager if you are selected for interviews.

Benefits

At Avista, we believe our employees are essential. Through them we deliver value to our customers and the communities we serve. The physical, mental, and financial health and well-being of our employees and their families are important to us. We are committed to offering a comprehensive total rewards program comprised of an externally competitive, internally equitable compensation structure and a benefits package that allows us to retain and attract a diverse,

engaged, and skilled workforce. Our benefits package includes medical, dental, vision, life, and disability coverage, retirement benefits, incentive plans, wellness resources, time-off programs and much more. In addition to our total rewards program, the Pacific Northwest offers abundant outdoor recreation, four distinct seasons, and all the amenities and activities an individual or family might be interested in. To learn more, please visit our benefits website at <https://avistabenefits.com/>.

Pre-employment screening requirements

This position is considered safety-sensitive under the Department of Transportation regulations 49 CFR Part 40 and may be subject to pre-employment drug and/or alcohol testing as well as other testing and training requirements as mandated by federal law.

Avista's Commitment to Equal Opportunity and Affirmative Action

Avista is a safe, inclusive workplace for people of all backgrounds, and we are committed to Equal Opportunity Employment, Affirmative Action efforts, and Equity, Inclusion and Diversity. We strongly encourage applications from women, people of color, people with disabilities, protected veterans, and all others. All qualified applicants will be considered regardless of race, color, religion, national origin, sex, gender identity, sexual orientation, marital status, age, sensory, mental or physical disability (unless based upon a bona fide occupational qualification), Veteran status or any other classification protected by nondiscrimination laws.

Equity and diversity in our workplace is important to us. Please view Equal Employment Opportunity Posters provided by OFCCP [here](#). Prior to the next step in the recruiting process, we welcome you to inform us confidentially if you require any special accommodations to participate fully in our recruitment process. Avista will make reasonable accommodation to assist a qualified person with a disability in the job application, interview process, and to perform the essential functions of the job whenever possible, where undue hardship would not be created for Avista. Please contact us at humanresources@avistacorp.com if you would like assistance.

Qualifications

Licenses & Certifications

Preferred

NERC Background Check
Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information. 41 CFR 60-1.35(c)