



Truck Driver

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Job Title: Truck Driver
Supervisor Title: Superintendent
FSLA Status: Non - Exempt
EEOC Class: 007 - Operatives

General Summary:

The Truck Driver will operate various on and off-road trucks (35 – 40 ton articulating dump trucks, 60 ton straight frame trucks, 3,800 gallon water truck) associated with dirt work construction. The Truck Driver must be able to demonstrate safe operation of any assigned vehicle based on changing travel (road) conditions. The Truck Driver is expected to use their experience and judgment to make decisions within their limits of authority.

Measures of Impact:

The Truck Driver has an impact on Operations and Health and Safety. This is a mid level hourly position within the company. There is little or no budget responsibility. The Truck Driver has authority to stop work for any hazardous condition that could develop in his/her work area.

Essential Duties and Responsibilities:

1. Read and interpret site-specific Safety Plan at each site; may be amended daily.
2. Read and interpret truck operator's manual; most vehicles are owned, some rentals may be encountered so driver must learn new limitations for each vehicle.
3. Read SDSs that accompany all new and existing chemicals brought to or used at the hazardous waste site.
4. Operate/drive construction type truck/equipment.
5. Work in areas of uneven terrain.
6. Ability to demonstrate common sense understanding and carrying out detailed written and oral instructions.
7. Experienced drivers may be tasked with training new or less experienced drivers.
8. Perform other duties as assigned.

Required Knowledge, Skills, and Abilities:

1. Minimum two years' experience in the construction field.
2. Ability to deal effectively and tactfully with a wide variety of individuals in person, via telephone, two-way radio and in writing. Excellent customer relations skills.
3. Have a strong work ethic.
4. Must have and maintain a valid driver's license. CDL licensure is desirable.
5. Must meet the company's vehicle insurance requirements.
6. Must be able to read and comprehend safety plans, rules, maintenance instructions, training manuals, Material Data Safety Sheets (MSDS), warning tags, traffic signs and procedure manuals.
7. Must be physically able to perform job tasks.
8. Must be able to pass all required training i.e. HAZWOPER, Rad Worker II, etc.
9. Wear and work in different types of personal protective equipment (PPE).
10. Must be able to pass background screen.

Education and Experience:

1. High School Diploma or General Education Degree preferred. Prefer previous experience driving (dirt) construction equipment. Previous experience in the radiological remediation field is preferred.



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Additional Eligibility Qualifications:

1. Required to participate in routine Medical Surveillances and substance abuse program.

Travel:

Local travel to the Midnite Mine site is required. Employee must have a valid driver's license and reliable transportation to and from work.

Expected Hours of Work:

This is a full-time position. Standard days and hours of work may vary based on project timelines and workload.

Preferred Training/Experience:

1. Experience with behavior-based safety programs.
2. Current 40-HR HAZWOPER Training.
3. First Aid/CPR
4. Experience working with environmental contamination in soils.
5. Considerable knowledge of heavy equipment operating principles.
6. Working knowledge of hazards and safety precautions common to heavy equipment operations.

Career Path:

Equipment Operator, Foreman.



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PHYSICAL REQUIREMENTS

Check physical demands that must be met to perform the essential functions of this position. If a Requirement is not applicable, leave blank. (See Physical Requirements Definitions page of the Job Analysis Questionnaire for more detail.)

Amount of Time Spent per Work Day			
Requirements	Up to 1/3	1/3 – 2/3	2/3 or more
Climbing	X	<input type="checkbox"/>	<input type="checkbox"/>
Balancing	X	<input type="checkbox"/>	<input type="checkbox"/>
Stooping	X	<input type="checkbox"/>	<input type="checkbox"/>
Kneeling	X	<input type="checkbox"/>	<input type="checkbox"/>
Crouching	X	<input type="checkbox"/>	<input type="checkbox"/>
Crawling	X	<input type="checkbox"/>	<input type="checkbox"/>
Reaching	<input type="checkbox"/>	X	<input type="checkbox"/>
Standing	X	<input type="checkbox"/>	<input type="checkbox"/>
Walking	X	<input type="checkbox"/>	<input type="checkbox"/>
Static Position	X	<input type="checkbox"/>	<input type="checkbox"/>
Pushing	X	<input type="checkbox"/>	<input type="checkbox"/>
Pulling	X	<input type="checkbox"/>	<input type="checkbox"/>
Lifting	X	<input type="checkbox"/>	<input type="checkbox"/>
Fingering	X	<input type="checkbox"/>	<input type="checkbox"/>
Grasping	X	<input type="checkbox"/>	<input type="checkbox"/>
Feeling	X	<input type="checkbox"/>	<input type="checkbox"/>
Talking	<input type="checkbox"/>	<input type="checkbox"/>	X
Hearing	<input type="checkbox"/>	<input type="checkbox"/>	X
Seeing	<input type="checkbox"/>	<input type="checkbox"/>	X
Repetitive Motions	<input type="checkbox"/>	X	<input type="checkbox"/>
Carrying	X	<input type="checkbox"/>	<input type="checkbox"/>
Driving	<input type="checkbox"/>	<input type="checkbox"/>	X



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If this position requires lifting and carrying, please complete the following chart.

Check Both Amount of Time Spent per Work Day and From Which Level							
-----Time Spent per Work Day-----				-----Level-----			
Weight	None	Up to 1/3	1/3 - 2/3	2/3 or more	Waist	Knee	Floor
Up to 10 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X	X	X
Up to 25 lbs	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Up to 50 lbs	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Up to 100 lbs	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
More than 100 lbs*	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Only with mechanical assistance

Work Environment:

Outside environment, exposure to all weather conditions and temperature extremes. Site specific exposure to hazardous and/or radioactive materials requiring proper use of Personal Protective Equipment. Noise levels are site specific and may be subject to PPE.

Note: Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. The statements herein are intended to describe the general nature and level of work being performed by employees, and are not construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.